



The Corporation of the Town of Cobourg

Mayoral Decision

Decision Number: MDEC-2026-009

Date: August 11, 2026

Subject: **Mayoral Decision Re: Delegation of Mayor's Powers regarding Organizational Structure, Employment Matters, and Chief Administrative Officer**

Under the Authority: Part VI.1 (Special Powers and Duties of Head of Council) of the *Municipal Act, 2001*.

I, Mayor Lucas Cleveland, have decided as follows:

1. To delegate to the Chief Administrative Officer in accordance with subsection 284.13 (1) of the *Municipal Act, 2001* (the "Act") and section 6 of O. Reg. 530/22:
 - The Mayor's powers under subsection 284.6 (1) of the Act to determine the organizational structure, which shall be exercised by the Chief Administrative Officer (CAO).
 - The Mayor's powers under subsection 284.6 (2) of the Act to hire, dismiss, or exercise any other prescribed employment powers, which shall be exercised by the Chief Administrative Officer (CAO).
2. The Mayor hereby delegates to Council in accordance with subsection 284.13 (1) of the Act and section 6 of O. Reg. 530/22:
 - The Mayor's power under section 284.5 of the Act to appoint a Chief Administrative Officer, and as a transitional matter, the dismissal or the revocation of the Chief Administrative Officer's appointment under subsection 284.15 (1) of the Act, which shall be exercised by Council.
3. This Mayoral Decision comes into effect on August 11th, 2026

Approval and Signature,


Mayor Lucas Cleveland