

Policy Number 3.3
Title Accountability of the CEO
Section 13: Board-Staff Relationship
Effective Date October 27, 2004
Reviewed & Approved: January 20, 2021 Board Meeting



The Chief Executive Officer (CEO) is the Board's only link to operational achievement and conduct, so that authority and accountability of staff, as far as the Board is concerned, is considered to be the authority and accountability of the CEO.

The Board will never give instructions to persons who report directly or indirectly to the CEO.

The Board will refrain from evaluating, either formally or informally, any staff other than the CEO.

The Board will view CEO performance as identical to organizational performance so that organizational accomplishment of Board-stated Ends and adherence to Executive Limitations will be viewed as successful CEO performance.