

Policy Number 3.4
Title Delegation to the CEO
Section 3: Board-Staff Relationship
Effective Date October 27, 2004
Reviewed & Approved: February 17, 2021 Board Meeting



The Board will instruct the Chief Executive Officer (CEO) through written policies. These policies will define the results to be achieved and the parameters to be used to reach these outcomes.

1. The Board will develop policies instructing the CEO to achieve results based on the Strategic Plan. The policies that are developed will be called the Ends Policies.
2. The Board will develop policies that will limit the latitude the CEO may exercise in choosing the organizational direction. The policies that are developed will be called Executive Limitations Policies.
3. The CEO is authorized to establish all further policies, make all decisions, take all actions, establish all practices and develop all activities.
4. The Board may change its Ends and Executive Limitations policies, thereby shifting the boundary between Board and CEO domains. As long as the Board's Ends and Executive Limitations are clearly defined and communicated to the CEO, the Board and its members will respect and support the CEO's choices.