



Job Posting 26-02

WPCP Operator

The Town of Cobourg is seeking a full-time Water Pollution Control Plant (WPCP) Operator within the Environmental Services Department. This position is responsible to co-ordinate the operation and maintenance of the water pollution control facilities and sanitary/storm pumping stations throughout the Municipality. Plant operators rotate through the duties of Lab Operator, Maintenance, Pump Station Operator and Operator-in-Charge (OIC).

SUMMARY OF MAIN RESPONSIBILITIES:

- Perform pump station maintenance. This includes but is not limited to the regular inspection of 7 stations, generators and cleaning of both
- Laboratory tasks, including the collection and analysis of wastewater, sludge, hauled waste, samples from spills and industrial samples.
- Collection and calculations of all plant process data such as totalizers, pump times and sludge depths.
- Daily inspection of all plant process equipment. Maintenance personnel will be notified if any problems are found.
- Safe reception of all bulk chemicals (e.g. chlorine, alum), septic/industrial waste and leachate.
- Familiarity with all wastewater and biosolid regulations to ensure compliance is maintained.
- Perform preventative maintenance on all plant and station equipment according to the maintenance schedule as per manufacturers instruction.
- Coordinate with contractors to ensure boiler and gas piping is maintained in accordance with Technical Safety Standards Association (T.S.S.A.) requirements standards and ensure they meet all applicable codes.
- Be aware of all safety issues within the facility and ensure that all safety equipment is used in the proper manner.
- Be familiar with all wastewater and biosolid regulations to make certain compliance is maintained.

EDUCATION/EXPERIENCE/SKILLS:

The successful candidate will possess a secondary school diploma and an Operator-in-Training wastewater treatment license. Post-secondary education in a related field of study and higher classes of wastewater licenses; are preferred. The successful candidate must obtain a Class 1 wastewater treatment license within eighteen (18) months of becoming a WPCP Operator.

Preference will be given to candidates with a mechanical background and capability. Chemical, Microbiological, Electrical is also preferred.

Candidates must possess a valid Class G driver license with a satisfactory drivers record as deemed by the corporation and must provide a Satisfactory Police Record Check upon employment.

WAGE:

The wage scale for this position is as per Schedule B Outside Workers of the Collective Agreement - Grade 7. Starting wage is \$32.74/hr., increasing to \$36.85/hr. after six months, and to job rate after one year at \$40.94/hr.

Interested applicants should forward a PDF copy of their cover letter and resume (one document) in confidence to the attention of the Human Resources Department at humanresources@cobourg.ca no later than **February 3, 2026 at 4:00PM**. We thank all applicants however only those selected for an interview will receive a response.

In accordance with the Municipal Freedom of Information and Protection Privacy Act, the information gathered is collected pursuant to the Municipal Act, 2001, as amended. The Town of Cobourg is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.