

To accomplish its job with a governance style consistent with Board policies, the Board will follow an annual agenda that completes a re-exploration of all policies. The Board will continue to improve its performance through Board education and enriched input and deliberation. The chart below ensures that all policies are reviewed over a four-year term.

1. In the first quarter of the first year of the Board's term, the Action Plan set out in the chart below will be reviewed.
2. The cycle will conclude each year on the last day of December.

Action Plan	Frequency	Date
Re-exploration of Ends policies	Every four years	November
Review Executive Limitations Policies Review three policies every year	Every four years	October
Review Governance Process and Board-Staff Relationship policies	Annually	First & Second Quarter
Determine the nature and cost of governance initiatives for the upcoming year (developmental and training needs, audit and other third-party monitoring; surveys, focus groups, opinion analyses, and meeting costs).	Annually	November
Appoint performance appraisal committee	Annually	September
Chief Executive Officer performance review	Annually	November
Assess and discuss Board's process and Performance through an open forum initiated by the Board Chair.	Annually	November
Review of Health & Safety Policy	Annually	April
Succession planning	Every four years in the last year of the cyclical agenda.	May