

The Town of Cobourg Planning Department is currently recruiting for a Planner – Development Review who will be responsible for assisting the Planning and Building Departments with all aspects of land use, planning and development functions and services.

Planners at the Town of Cobourg have two separate areas of focus and responsibility. The successful incumbent for the open position will have a focus on the Development Review portfolio.

The Planner will be responsible for the coordination of the Subdivision, Site Plan Control and Committee of Adjustment approval processes, and providing land use planning advice, opinions and relevant reports and memoranda to Council, Committees of Council, the public, agencies and other stakeholders.

Common duties of the position include:

- Assisting with all aspects of the administration of the Corporation's land use planning, development, including assisting with such matters as: the processing and review of various development applications, including Official Plan and Zoning By-law Amendments, Subdivision and Site Plan proposals; research and interpretation of applicable local and provincial policies and regulations; the preparation of reports, memoranda and other technical documents; and, the presentation of planning recommendations and opinions to the Planning & Development Advisory Committee, and other municipal advisory committees, where required, Development Review Team, Committee of the Whole, and Municipal Council.
- Responding to daily public written and verbal inquiries for planning and development.
- Ensuring the availability of updated planning and cultural heritage documents for users.
- Updates and maintains digital records and summaries of development applications.
- Assisting on special projects
- Attending as an expert witness at the Local Planning Appeal Tribunal, Conservation Review Board (and/or other quasi-judicial tribunals) and Court Hearings on behalf of the Corporation when required.
- Performing such other related duties as may be assigned.
- For further details, full job descriptions please visit <https://www.cobourg.ca>

The successful candidate will possess a university degree in Planning or a degree in a related field with a minimum of two (2) years of planning experience, preferably in a municipal planning environment.

The successful candidate will also have a minimum of candidate/intern membership in the Ontario Professional Planners Institute (OPPI) and Canadian Institute of Planners (CIP) and demonstrated research skills and a proficient understanding of the Ontario Planning and Heritage Acts, Provincial Policy Statement, and Accessibility for Ontarians with Disabilities Act (A.O.D.A.).

Excellent interpersonal skills and customer service skills. The successful candidate will have strong communication skills (written, oral and interpersonal) including report-writing, policy development skills and presentation/facilitation skills. An excellent working knowledge of Microsoft Office, SharePoint, GIS, Cloud Permit, CityWorks/PLL, and other software application systems is required. The individual will also have the ability to set priorities and meet deadlines under pressure.



Job Posting 26-17

Planner – Development Review

The successful candidate must possess a Class “G” driver’s license in good standing, have access to a reliable vehicle for use on corporate business and be able to provide a current acceptable driver’s abstract and a current acceptable vulnerable sector check.

WAGE:

The wage scale for Planner I is Grade 7 – Inside worker: \$32.73 - \$40.92

The wage scale for Planner II is Grade 9 – Inside worker: \$35.43 - \$44.29

The wage scale for an Intermediate Planner is Grade 10 – Inside worker: \$36.77-\$45.97

****Qualifications and experience will be assessed to determine placement on the appropriate Planner level salary grid. For a detailed list of the position responsibilities and required qualifications please refer to the position description at www.cobourg.ca/jobs.***

Interested applicants should forward a PDF copy of their cover letter and resume (one document) in confidence to the attention of the Human Resources Department at HumanResources@cobourg.ca **no later than April 17th, 2026 at 4:00PM**. We thank all applicants however only those selected for an interview will receive a response.

In accordance with the Municipal Freedom of Information and Protection Privacy Act, the information gathered is collected pursuant to the Municipal Act, 2001, as amended. The Town of Cobourg is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.