

Job Posting 25-35

Environmental Technician

The Town of Cobourg is seeking a full-time Environmental Technician position in the Environmental Services Department!

This position will provide assistance and support to the Environmental Compliance Officer and provide occasional coverage for certain duties of the Environmental Compliance Officer in their absence.

REPORTS TO: Manager, Environmental Services

The primary duties of this position include:

- Collect influent, effluent and biosolids samples from both Wastewater Treatment facilities, as well as overflow and bypass events as needed and co-ordinate their shipment or delivery to an external lab(s) for analysis.
- Sample local creeks for certain parameters and co-ordinate their shipment or delivery to an external lab(s).
- Receive and store lab supplies and ensure supplies are fully stocked for the Wastewater Pollution Control Plant Operator's to perform testing procedures.
- Collect samples as needed for external studies and monitoring programs.
- Provide laboratory expertise to Operators as required and assist with the calibration and repair of analytical equipment.
- Review, print, log and file Leachate Manifests for internal purposes and invoicing.
- Respond to and investigate odour complaints received for any Water Pollution Control Plant or Pumping Stations.
- Conduct oil/water and sediment interceptor inspections on commercial facilities on an as needed basis.
- Investigate complaints regarding pool water discharges.
- Carry out sampling programs to monitor various commercial, industrial and residential premises for Sewer Use Bylaw compliance.
- Conduct grease trap inspections and educate commercial facilities on proper maintenance procedures.
- Investigate the sources of contaminants in the various establishments' discharges to the sanitary system.
- Conduct laboratory analysis on all industrial samples according to the established monitoring program or nature of the sampling incident.
- Collect biosolids samples from both Wastewater Treatment Plants holding tanks and co-ordinate their shipment/delivery to an external lab.
- Collect and record all monitoring data obtained through maintaining the Wastewater Treatment Plant operations.
- Provide analyses, reports and trends of all collected data on an as needed basis.
- Collect Lake Ontario (e.g. Beach, harbor) samples as required.
- Other Duties as assigned.

HOURS OF WORK:

- This position will work 40 hours per week, Monday to Friday in accordance with the collective agreement.
- This position typically operates within regular business hours of the department; however, overtime, evening and weekend work may be required.

WORKING CONDITIONS:

- This position involves frequent interaction with the public, including home, property and business owners as well as industrial sewer users
- This position involves a variety of office and outside work in environments where noise, heat, cold and non-sanitary conditions may be present. Confined space entry will be necessary.
- This position involves frequent physical inspection of the sanitary collection system, involving being outdoors in all kinds of weather, in unsanitary conditions and, on occasion, required to move or lift heavy objects.
- Frequent physical work that may require entry into confined spaces and/or areas where hazardous gases and oxygen-deprived environments may be present. Knowledge of confined space rescue, maintenance and use of personal protective equipment (PPE), including but not limited to self-contained breathing apparatus (SCBA).

EDUCATION & EXPERIENCE REQUIRED:

- Completion of post-secondary education (university degree or college diploma) in Environmental Science or a related field is required.
- A minimum of 1 years' experience in environmental services, or related field is required.
- Wastewater Treatment level 1 license, Wastewater Collection level 1 license are preferred.

TECHNICAL AND PROFESSIONAL SKILLS REQUIRED:

- Excellent interpersonal, written and verbal communication skills are required.
- Ability to plan, organize and manage work with minimal supervision and complete assigned duties within timelines.
- Computer literacy with a working knowledge of Word Processing and Spreadsheet software
- Strong laboratory skills required.
- Intermediate computer skills required, including Microsoft Office are required.
- Must obtain a Satisfactory Police Record Check upon employment.
- Possess a valid Driver's License with a satisfactory drivers record as deemed by the corporation is required.

WAGE:

The wage scale for this position as per Schedule B Outside Workers of the Collective Agreement- Grade 6B, at \$28.61 to \$35.78 per hour.

Interested applicants should forward a PDF copy of their cover letter and resume (one document) in confidence to the attention of the Human Resources Department at humanresources@cobourg.ca no later than **September 26, 2025 at 4:00 PM**. We thank all applicants however only those selected for an interview will receive a response.

In accordance with the Municipal Freedom of Information and Protection Privacy Act, the information gathered is collected pursuant to the Municipal Act, 2001, as amended. The Town of Cobourg is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.