

The Corporation of the Town of Cobourg

MOTION

Date: January 15, 2018

No. 008-18

Moved by: John Henderson Seconded by: Lawt Rowd

WHEREAS the Committee of the Whole received a Notice of Motion from the Deputy Mayor regarding Council Remuneration;

NOW THEREFORE BE IT RESOLVED THAT Council approve the creation of a Council Remuneration Ad Hoc Committee with a mandate to review the current compensation package including benefits paid to the Mayor, Deputy Mayor and Members of Council; and

FURTHER THAT the membership of this committee shall be comprised of one (1) member, being the Committee Chair or designate appointed from each Town of Cobourg Advisory Committee consisting of seven (7) members, a committee secretary for the purpose of production and distribution of minutes and agendas, and the Municipal Clerk and Human Resources representative as required to attend Committee meetings to serve as staff resources to the Committee and to develop a background statistical report to be presented to the Committee on comparable Ontario municipalities; and

FURTHER THAT the purpose of the Ad Hoc Committee shall be to review Council Remuneration and make recommendations based on:

- 1) An understanding of what is asked and expected when an individual is elected to Municipal Council;
- 2) Responsibility level of the office as elected representatives of the citizens of the Town of Cobourg based upon the position held being Mayor, Deputy Mayor and Councillor;

3) Remuneration compared to other similar Ontario Municipalities having a similar population and having a seven (7) member Council comprised of one (1) mayor, one (1) deputy mayor and five (5) Councillors wherever possible to reflect the current make-up of the Town of Cobourg Municipal Council; and

FURTHER THAT the Council Remuneration Ad Hoc Committee complete and present a Comparable Council Remuneration Report with recommendations for consideration at the April 30<sup>th</sup> 2018 Regular Council Meeting; and

FURTHER THAT if necessary, the amended Council Remuneration By-law shall be approved by Council to take affect December 1, 2018 for the 2018-2022 Council Term and upon completion of its mandate the Council Remuneration Committee shall be disbanded; and

FURTHER THAT the current remuneration provided to Cobourg Police Service Board Members be reviewed by the Council Remuneration Ad Hoc Committee and any input or recommendations by the committee should be reported to Council for decision.