



## Women in Governance: Leadership and Mentoring Program at the Town of Cobourg Application Form

### Program Information

The Women in Governance: Leadership and Mentoring Program is a twelve (12) week program for women and gender non-conforming individuals to learn more about working in the government. The program will allow each participant to be matched with a mentor who identifies as a woman or gender non-conforming and is an elected official.

**This program will be unpaid** for the people participating and will incorporate a variety of hours to be involved, including weekdays, weeknights, and weekends, depending on the variance in what is happening at Council.

Participants will spend a half hour with their mentor every other week, a half hour with the program officer every other week, and approximately two (2) to four (4) hours on other programming during the week. During some of the weeks, this will include a group session to learn about or discuss the topic.

Throughout the Women in Governance Program, there will also be additional opportunities to network, hear from speakers at different levels of government, and participate in integral parts of the makings of the Town of Cobourg's future of public policy.

At the end of the program, participants will receive a Certificate of Completion.

**Please apply by end of day on Thursday, May 20<sup>th</sup>, 2021 to be considered for the program.**

### Eligibility

The Women in Governance Program is open to all applicants who, at the start of the program:

- Reside or own a business in the Town of Cobourg;
- Identify as a woman, trans\* woman, nonbinary, agender, or gender non-conforming;
- Are able to commit to approximately two (2) to four (4) hours per week over the twelve (12) week period from May 31<sup>st</sup> to August 27<sup>th</sup>, 2021.

Exceptions to the time commitment will be made on a case by case basis, especially for those that are working in a different career, have additional obligations, and/or are in school.

## Application Form

Please note that you may enclose a copy of your resume or CV as part of your application to outline any information you deem important.

If you have any questions, please contact Jamie Kramer, Accessibility Coordinator, at [diversity@cobourg.ca](mailto:diversity@cobourg.ca).

### Demographic Information

**Name:**

**Email:**

**Telephone Number:**

**Company/School Name:**

**Current Role or Title:**

**Full Residential Address:**

**Are you a Cobourg resident and/or taxpayer?**

Yes

No

**Are you currently employed by the Town of Cobourg?**

Yes

No

**Are you in Grade 11 or above?**

Yes

No

**All persons must provide a Police Record Check. Are you able to provide a Police Record Check?**

Yes

No

**Program Specific Questions**

**Short Biography**

**Answer:**

**Why is mentoring important to elevating and empowering women?**

**Answer:**

**What appeals to you about being a mentee?**

**Answer:**

**What do you expect to take away from your mentorship experience?**

**Answer:**

Please share your top five (5) values (core characteristics, cornerstones, what you value the most?)

**Answer:**

What characteristics will be most important to you for a strong mentor match?

**Answer:**

What challenges have you observed that hold women back from success in government?

**Answer:**

## Personal Information Collection Notice

Personal information, as defined in the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA), is collected under the authority of the Municipal Act, 2001, and in accordance with MFIPPA. Personal information on this Application will be used to assist the Municipal Council and Town Staff in selecting mentees for this program. The information contained on this form may be subject to disclosure under the MFIPPA if circumstances warrant. Questions regarding the collection, use and disclosure of personal information contained in this Application may be directed to Brent Larmer, Municipal Clerk/Manager of Legislative Services at (905) 372-4301 extension 4401, or at [blarmer@cobourg.ca](mailto:blarmer@cobourg.ca).

## Submission of Application

Please return the completed Application by mail, fax, or email by the **end of day on Thursday, May 20<sup>th</sup>, 2021** by:

### Mail

The Town of Cobourg  
Legislative Services Department  
Victoria Hall  
55 King Street West  
Cobourg, ON K9A2M2

### Fax

905-372-7558

### Email

[diversity@cobourg.ca](mailto:diversity@cobourg.ca)