

Policy Number 2.1
Title Commitment to Governance
Section 2: Governance Process
Effective Date October 27, 2004
Reviewed & Approved: March 20, 2019 Board Meeting



The purpose of the Board, is to achieve its intended results while avoiding unacceptable actions and situations on behalf of the residents of Cobourg and Hamilton Township.

The Board will govern with a style that emphasizes:

1. Responsiveness to community needs
2. Quality of service
3. Continuous improvement
4. Outward vision
5. Diversity in viewpoints
6. Strategic leadership
7. Clear distinction of Board and Chief Executive roles
8. Collective decisions
9. Future orientation
10. Proactivity

More specifically, the Board will:

1. Be aware of its civic trusteeship obligation to the people of the municipalities of Cobourg and Hamilton Township. No Board member will hinder this commitment.
2. Be respectful of the principles of Intellectual Freedom as outlined in the Canadian Library Association Statement on Intellectual Freedom and the right of equal access to information and operate in accordance with the Public Libraries Act.
3. Direct, control and inspire the organization through the careful establishment of the organizational policies reflecting the Board's values and perspectives.
4. Ensure the continuity of governance capability through orientation of new members and periodic evaluation and discussion of the Board's governance process.
 - 4.1 Encourage individuals with diverse experience to apply for the Board.
5. Increase board effectiveness by using the expertise of individual Board members to enhance the ability of the Board as a body.
6. Monitor and discuss the Board's process and performance annually.

7. Take the necessary steps to govern effectively. These will include but are not limited to:

- a) policy making principles
- b) respective roles
- c) speaking with one voice
- d) rules of order
- e) attendance.