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| Moved By | <u>SUZANNE SEGUIN</u> | Resolution No.: |
| Last Name Printed | <u>S. SEGUIN</u> | 095-21 |
| Seconded By | <u>AARON BURCHAT</u> | Council Date: |
| Last Name Printed | <u>A. BURCHAT</u> | March 15, 2021 |

WHEREAS at the Committee of the Whole Meeting on March 8, 2021 Council considered a memo from the Manager of Human Resources, regarding Collective Bargaining-Cobourg Professional Fire Fighters' Association Local 1732 Amendment to the Negotiating Committee Structure

NOW THEREFORE BE IT RESOLVED THAT Council authorize the amendment to Policy No. HR-AP-C1 =All Personnel — Compensation & Benefits — Salary Calculation Standards to update the negotiating committee to consist of the Chief Administrative Officer, the Director, Corporate Services and the Manager, Human Resources; and

FURTHER THAT Council authorize the negotiating committee be struck to enter into collective bargaining with the Cobourg Professional Fire Fighters' Association Local 1732.