



Moved By	Deputy Mayor Suzanne Séguin	Resolution No.:
Last Name Printed	<u>Séguin</u>	252-22
Seconded By	Councillor Nicole Beatty	Council Date:
Last Name Printed	<u>Beatty</u>	July 18, 2022

WHEREAS at the Committee of the Whole Meeting on July 11, 2022, Council considered a memo from the Manager of Human Resources, regarding the adoption of terms for the Negotiated Collective Bargaining Agreement and Non-Union Alignment

NOW THEREFORE BE IT RESOLVED THAT Council adopt the terms of the negotiated Collective Bargaining Agreement as amended through negotiations between the Town of Cobourg and the Canadian Union of Public Employees (CUPE) Local 25, effective January 1, 2022 – December 31, 2024; and

FURTHER THAT Council adopt the terms of the negotiated Collective Bargaining Agreement as amended through negotiations between the Town of Cobourg and the Canadian Union of Public Employees (CUPE) Local 25 (Crossing Guards) effective January 1, 2022 – December 31, 2024; and

FURTHER THAT Council provide a Non-Union/Management wage increase that aligns with CUPE and shall reflect a 3% wage increase each year over the next three (3) years.