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<b>Moved By</b>	<u>Suzanne Séguin</u>	<b>Resolution No.:</b>
<b>Last Name Printed</b>	<u>Séguin</u>	205-22
<b>Seconded By</b>	<u>Adam Bureau</u>	<b>Council Date:</b>
<b>Last Name Printed</b>	<u>Bureau</u>	June 27, 2022

**WHEREAS** at the Committee of the Whole Meeting on June 20, 2022, Council considered a memo from the Manager, Human Resources and the Municipal Clerk/Director, Legislative Services regarding the 2022 Town of Cobourg Municipal Council Remuneration Review;

**NOW THEREFORE BE IT RESOLVED THAT** Council implement the conclusions of the Consultant's review of Cobourg Municipal Council Remuneration with one addition;

- That effective November 15, 2022 to be equitable to all Council members who sit on many Cobourg committees and boards with no additional remuneration, Council members sitting on the Cobourg Police Services Board shall no longer receive additional remuneration; and

**FURTHER THAT** Bylaw No. 037-2018 which amended the Council Remuneration By-law for the 2018-2022 Council Term be amended to reflect the following:

**FURTHER THAT** Council set the base pay for members of Council effective July 1, 2022 as follows:

- That the position of Mayor be set at \$45,412 plus benefits;
- That the position of Deputy Mayor be set at \$31,082 plus benefits; and
- That the position of Councillor be set at \$25,963 plus benefits.

**FURTHER THAT** compensation adjustments for the Mayor, Deputy Mayor, and Members of Council continue to be maintained with annual CPI adjustments as a yearly increase to Council Remuneration effective July 1st each year as stated in the current provision of the Council Remuneration Bylaw; and a formal review of Council remuneration takes place in the third

year of the next term of Council by a method of Council's choosing to take effect for the next incoming Council Term.