



Moved By

SUZANNE SÉGUIN

Resolution No.: 344-20

Last Name Printed

S. SÉGUIN

Seconded By

Adam BUREAU

Council Date:

Last Name Printed

A. BUREAU

August 31, 2020

**WHEREAS** at the Regular Council Meeting on August 31, 2020 Council considered a memo from the Treasurer/Interim Chief Administrative Officer, regarding the Memorandum of Settlement CUPE Local 25;

**NOW THEREFORE BE IT RESOLVED THAT** Council authorize the Mayor and Municipal Clerk to execute a Collective Agreement on behalf of the Corporation of the Town of Cobourg with CUPE Local 25 on the same terms and conditions as set out in the expired agreement with revisions to the term by extending the agreement to December 31, 2021 and monetary as outlined below:

The terms of the tentative agreement are as follows:

- a) The term of the collective agreement shall be from August 1, 2020 to December 31, 2021.
- b) Monetary salary adjustments shall be as follows;
  - I. Effective August 1, 2020 - 1.70%
  - II. Effective August 1, 2021 - 1.50%
- c) The collective agreement shall include the terms of the previous collective agreement which expired July 31, 2020 and Letters of Understanding as agreed to during the term of the expiring contract.